



EUROPEAN **WOMEN'S**
MANAGEMENT DEVELOPMENT
INTERNATIONAL NETWORK

Principles of EWMD



EUROPEAN We live out the European and international ethos and see the potential that cultural diversity has for business, society and our private lives

WOMAN We strive for equal representation of women and men in positions of responsibility

MANAGEMENT We champion a management culture based on trust, respect and responsibility

DEVELOPMENT We demand and create environments that give people space to develop their personalities and rise to challenges

INTERNATIONAL We bring networking to life by thinking and acting beyond boundaries

NETWORK and contributing to and profiting from the interchange with others

My contribution as a member of EWMD

What I can do to put our principles into practice:

1. I welcome contact and take advantage of the diverse opportunities the international network offers
2. I champion equal opportunities
3. I demand and support flexible working models (time, place)
4. I am ready to act as a mentor and share my experience with other women
5. I use my professional capacity to communicate and achieve EWMD's goals
6. I speak up when women are disadvantaged and work to eradicate discrimination
7. I bring people together and treat other people's contacts responsibly
8. I keep the network informed about professional development opportunities and share information about my own professional development and experience. I use the internet and our monthly meetings to do so.
9. I involve myself actively in EWMD (talks, organisation) and regularly attend meetings
10. I adhere to EWMD's values in my professional and private life